U.S. Department of Labor Office of Labor-Management Standards Washington, DG 20210

Rec'd &

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory/under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U -	2. Fiscal Year Covered From:
10711	1 / 1 / 2004 Through: 12 / 1 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name John A Boardman	Name Hotel & Restaurant Employees, Local 25
	Labor Organization File Number
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Suite 700
Street 1723 Shepherd St., N.W.	Street 1003 K St., N.W.
City Washington	City Washington
State District of Columbia ZIP Code + 4 20011	State District of Columbia ZIP Code + 4 20001
5. Position in labor organization. Executive Secretary-Treasurer	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
6. Name and address of Employer (including tra	ade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
		7.b. Amount.
Street		
City		
State	ZIP Code + 4	

Signature

15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany	ying docur	nents), has been examine	ed by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the se	ection on p	enalties in the instruction	s.)
Signed	On		202-737-2225
		Date	Telephone Number

Name of Person Filing John Boardman		File Number U-
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Group Dental Services, Inc Trade Name, if any:	a. Labor Organizati	ion
P.O. Box, Bldg., Room No., if any Street 111 Rockville Pike	c. Employer	
City Rockville State Maryland ZIP Code + 4 20850		
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Hotel & Restaurant Employees Local 25 and Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealin Provides dental ser	
Street 10626 York Road	11.b. Approximate dollar value	e of such dealing. \$2,100,000
City Cockeysville State Maryland ZIP Code + 4 21030	12.a. Nature of interest held Dinner Holiday fruit baske	or income received.
	12.b. Amount.	\$130
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	

Name of Person Filing John	Boardman	File N	Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Amalgamated Bank of New York	a. Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 15 Union Square	c. Employer
City New York	
State New York ZIP Code + 4 10003	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Hotel and Restaurant Employees Local 25 and	Provides banking and investment services
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 10626 York Road	
City Cockeysville	
State Maryland ZIP Code + 4 21030	11.b. Approximate dollar value of such dealing. \$35,000,000
	12.a. Nature of interest held or income received.
	Fleece Blanket
	12.b. Amount. \$38

Name of Person Filing John Boardman	File Number U-
TAX	

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Reagan Associates	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any Suite 300	b. Trust
Street 1003 K St., N.W.	c. Employer
City Washington	
State Maryland ZIP Code + 4 20001	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Hotel and Restaurant Employees Local 25 and	Provides collectively bargained legal services
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 10626 York Road	
City Cockeysville	
State Maryland ZIP Code + 4 21030	11.b. Approximate dollar value of such dealing. \$1,100,000
	12.a. Nature of interest held or income received.
	Holiday Gift Certificate
	12.b. Amount. \$25

Name of Person Filing John Boardman	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Kaiser Permanente Mid-Atlantic Region	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 2101 E. Jefferson Street	c. Employer
City Rockville	
State Maryland ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Provdes health services
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$35,000,000
	12.a. Nature of interest held or income received.
	Holiday Fruit Basket
	12 h Amount \$40

Name of Person Filing John Boardman	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Law Offices of Paul Strauss	a. Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 601 Pennsylvania Ave., N.W.	c. Employer
City Washington	
State District of Columbia ZIP Code + 4 20004	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Provides legal services
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$30,000
	12.a. Nature of interest held or income received.
	Paper weight
	12 b. Amount \$3.0

Name of Person Filin	John	Boardman
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File Number U-

Part B Continuation Page

8. Name and address of Business (include	ling trade name if any)	9. Business deals with:	
Name John Keanneally OEL Per	nsion Fund	a. Labor Organization	
Trade Name, if any:	4		
P.O. Box, Bldg., Room No., if any		B. Trust	
Street 711 North Commons Drive	е	c. Employer	
City Aurora			
State Illinois	ZIP Code + 4 60504		
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.	11.a. Nature of such dealing.	
Name		Local 25 contributes to the Fund for staff	
Trade Name, if any:			
rrade Name, ir any.			
P.O. Box, Bldg., Room No., if any			
Street			
City			
City			************
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
		12.a. Nature of interest held or income received.	
		Reimbursement for expenses incurred to attend a Trust meeting	
		12.b. Amount.	\$494
		I E.E. FUNCHIL	7474